



Nestlé

Put our history into your future

ACADEMY

Unlocking your potential



WELCOME TO THE
NESTLÉ ACADEMY

Nestlé brings together individuals from all walks of life, with a whole range of experiences between them. Together, they work as a team – really, really hard – and achieve amazing results. It's how we became a world-leading food and drink business.

Because we support talent, in all its forms, we are able to attract the most curious minds to our team. Join Nestlé, the manufacturer of globally renowned brands such as *KitKat*, *Smarties* and *Felix* or Nestlé Cereal Partners UK, manufacturer of *Shreddies*, *Cheerios* and *Shredded Wheat*, and you'll get everything you need to turn your unique potential into something truly special – you'll be surprised what you're capable of!

Find out what it takes and apply for 2021 today.

Applications are now open
[nestleacademy.co.uk](https://www.nestleacademy.co.uk)

**Search
Nestlé jobs
and apply**



**Graduate
Schemes**



**Internships
and
Placements**

Apprenticeships

Inclusion and Belonging

**Connect
with us**



**Nestlé
Brands**

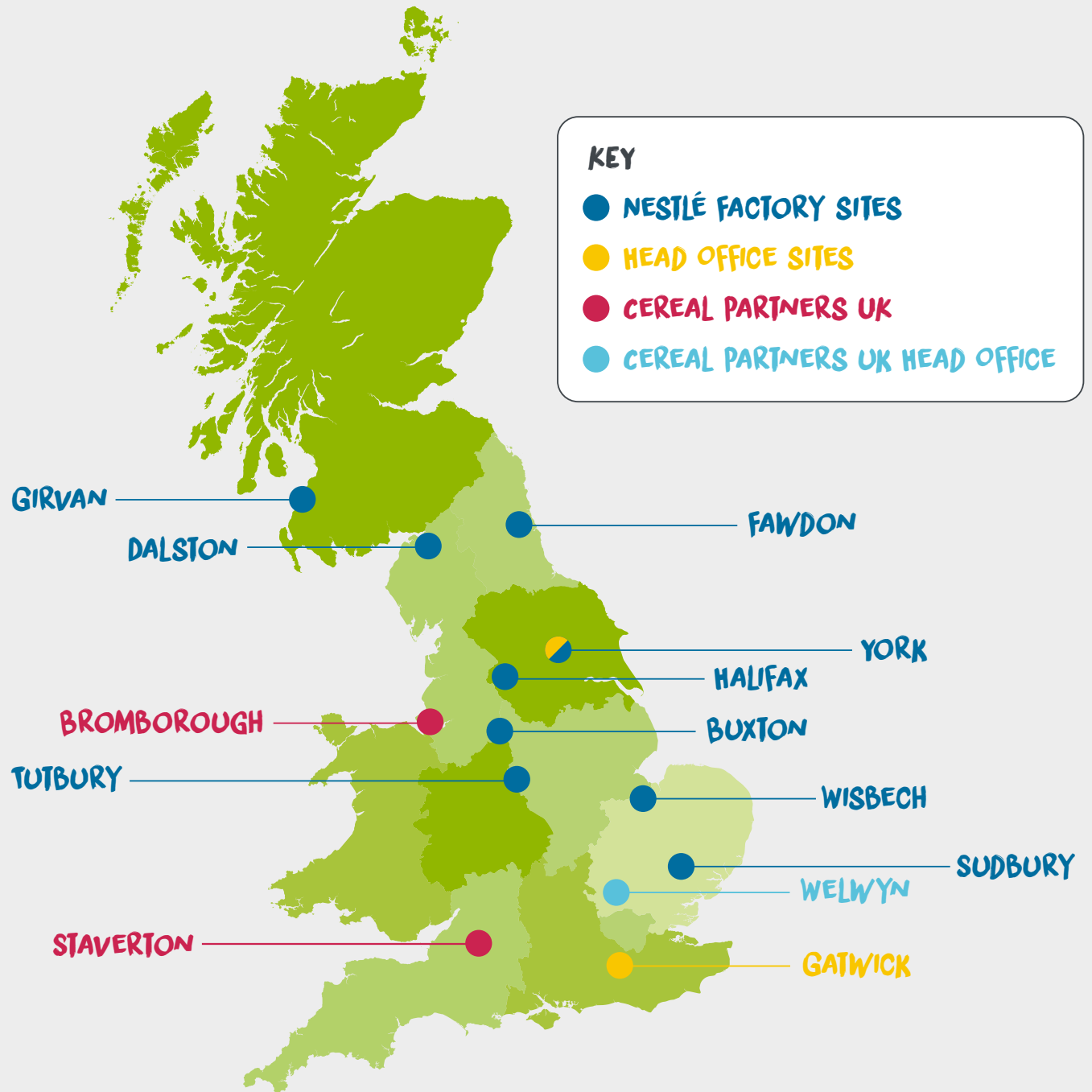


ABOUT US

We have a whole range of opportunities available at locations spread far and wide, so there's bound to be somewhere that suits you! And new for 2021, in addition to the many opportunities across Nestlé, we also have Apprenticeships and Graduate schemes available with Nestlé Cereal Partners UK (CPUK) – our long-standing partnership with General Mills. CPUK is dedicated to producing the nation's favourite breakfast cereals, including *Shreddies*, *Shredded Wheat*, *Cheerios*, and *Golden Grahams* to name but a few!

Whether you join Nestlé or CPUK, you'll be working for a company that produces brands that are renowned worldwide, making it a really exciting place to be! To find out which opportunities are based at which location, see the following list.

[CLICK TO VISIT CEREAL PARTNERS UK](#)





APPRENTICESHIPS



SOURCING THE RIGHT MIX OF INGREDIENTS

Want to kick start your career straight away and earn while you learn? An Apprenticeship could be right up your street.

Our Apprenticeships mix real on the job experience with learning. You'll develop a range of knowledge and experiences through work and funded study. You'll learn from truly knowledgeable people, gain and apply vital workplace skills and receive an attractive salary package.

If you've got 5 GCSEs or equivalent at Grades 9 - 4 (or A* - C if received in 2017 or previous), including Maths and English Language, you could be eligible to join one of our entry-level Apprenticeship programmes, starting at Level 3.



Advanced Apprenticeships (Level 3)

£13,000 – £19,249
depending on programme

Engineering,
Food Manufacturing,
Supply Chain

Higher Apprenticeships (Levels 4-6)

£18,200

Chartered Manager Degree,
Digital Marketing,
Finance (CIMA)

CAREERS AS DIVERSE AS OUR PRODUCTS



GRADUATE SCHEMES

PUT 150 YEARS OF NESTLÉ EXPERTISE INTO YOUR CAREER

Got a degree? It doesn't matter which university it's from or what grade you received – if you're searching for your first career, or want to explore a new path, our Graduate schemes cover many areas of our business.

As it is functionally based you must apply to the function you wish to join, and, if successful, you will rotate through a number of placements within this function throughout the scheme. Most of our functional Graduate programmes are two years, with a couple of exceptions. You can find out more about each programme on our Graduate pages on our website.

During your time on the Nestlé Graduate scheme, you will undertake a series of training modules alongside your graduate colleagues to help you develop key skills for your functional role and your future career. Our Graduate schemes give you exceptional learning opportunities, varied experience and all the perks you'd expect from a global organisation.

Graduate schemes

Locations across UK & Ireland | £30,000 | 2 years

Sales, Engineering, Manufacturing,
Marketing, Supply Chain, Quality and Finance

LOOK TO THE PAST. SEE INTO THE FUTURE.





INTERNSHIPS AND PLACEMENTS

DRAW ON 150 YEARS' EXPERIENCE OF DOING THINGS DIFFERENTLY

If you are a university student looking for practical work experience in a major organisation, we have a range of Summer Internships and a few 12-month Industrial Placements too. A Nestlé Summer Internship or Nestlé Placement will introduce you to our working environment and could give you a head start anywhere.

Our Internships and Placements are designed for students in their penultimate year of university study. The Summer Internship is a 10-week programme running from June to August, and the Placement scheme is a full year opportunity from June.

During your time with us you will be set a project or a set of objectives that you'll work on under the guidance of your allocated line manager. The work you'll be assigned will add real value to the business. At the end of your programme, you'll present your results and recommendations to your team and managers.

Internships

York
£18,200 pro rata | 10 weeks
Finance

Placements

York & Gatwick
£18,200 pro rata | 12 months
Business Applications, ISIT
Gatwick
£18,200 pro rata | 12 month
Nutrition

QUESTION EVERYTHING. FORGET NOTHING.



AFN ACCREDITED COURSES FOR NUTRITION PLACEMENT

In order to be eligible for the Nutrition placement, you will need to be studying towards an Association for Nutrition Course (AfN) Accredited Degree Programme and want to undertake an industrial placement. To see if your course and university are eligible, please check it is on the list below. If it is – fantastic! Please go on to complete your application.

University	Course
Abertay University	BSc (Hons) Food, Nutrition and Health
Athlone Institute of Technology	BSc (Hons) Nutrition and Health Science
Bath Spa University	BSc (Hons) Human Nutrition
Bournemouth University	BSc (Hons) Nutrition
Cardiff Metropolitan University	BSc (Hons) Nutrition
Cork Institute of Technology	BSc (Hons) Nutrition and Health Science
Edge Hill University	BSc (Hons) Nutrition and Health
Institute of Technology Sligo	BSc (Hons) Human Nutrition
King's College London	BSc Nutrition
Kingston University	BSc (Hons) Nutrition
Kingston University	BSc (Hons) Exercise and Health
Leeds Beckett University	BSc (Hons) Nutrition
Leeds Trinity University	BSc (Hons) Nutrition, Food and Health
Liverpool Hope University	BSc (Hons) Nutrition
Liverpool John Moores University	BSc (Hons) Nutrition
Liverpool John Moores University	BSc (Hons) Food and Nutrition (Community Nutrition path only)
London Metropolitan University	BSc (Hons) Human Nutrition
London South Bank University	BSc (Hons) Human Nutrition
Manchester Metropolitan University	BSc (Hons) Nutritional Sciences
Manchester Metropolitan University	BSc Sport and Exercise Nutrition
Newcastle University	BSc (Hons) Nutrition Science
Newcastle University	BSc (Hons) Food and Human Nutrition
Newcastle University	BSc (Hons) Food Marketing and Nutrition
Newcastle University	BSc Nutrition with Food Marketing
Northumbria University	BSc (Hons) Food and Nutrition (Human Nutrition)
Northumbria University	BSc (Hons) Human Nutrition
Oxford Brookes University	BSc (Hons) Nutrition
Queen Margaret University, Edinburgh	BSc (Hons) Nutrition (Public Health Nutrition)

University	Course
Robert Gordon University	BSc (Hons) Nutrition
Robert Gordon University	BSc (Hons) Food, Nutrition and Human Health
Sheffield Hallam University	BSc (Hons) Nutrition and Public Health
Sheffield Hallam University	BSc (Hons) Nutrition, Diet and Lifestyle
Sheffield Hallam University	BSc (Hons) Human Nutrition and Health
Solent University	BSc (Hons) Applied Human Nutrition
St Mary's University, Twickenham	BSc (Hons) Nutrition
Technological University Dublin	BSc (Hons) Public Health Nutrition
University College Dublin	BSc (Hons) Human Nutrition
University of Bedfordshire	BSc (Hons) Health, Nutrition and Exercise
University of Chester	BSc (Hons) Human Nutrition
University of Exeter	BSc Nutrition
University of Greenwich	BSc (Hons) Human Nutrition
University of Hertfordshire	BSc (Hons) Nutrition
University of Huddersfield	BSc (Hons) Nutrition and Public Health
University of Huddersfield	BSc (Hons) Food, Nutrition and Health
University of Leeds	BSc (Hons) Nutrition
University of Nottingham	BSc (Hons) Nutrition
University of Plymouth	BSc (Hons) Nutrition, Exercise and Health
University of Reading	BSc (Hons) Nutrition and Food Science
University of Reading	BSc (Hons) Nutrition and Food Consumer Science
University of Roehampton	BSc (Hons) Nutrition and Health
University of Suffolk	BSc (Hons) Nutrition and Human Health
University of Surrey	BSc (Hons) Nutrition
University of Ulster	BSc (Hons) Nutrition with DPP/DPPI/DIAS
University of Wales Trinity Saint David	BSc (Hons) Health Nutrition and Lifestyle
University of Westminster	BSc (Hons) Human Nutrition
University of Westminster	BSc (Hons) Human Nutrition (Nutrition and Exercise Science)
University of Worcester	BSc (Hons) Human Nutrition



BENEFITS

BENEFITS

We're committed to improving people's lives in everything we do. And that includes our employees. Join Nestlé and you'll enjoy all sorts of benefits. It's our way of giving a little something back in return for all your hard graft!

Join us on a Graduate Scheme, Apprenticeship or Placement and you'll be treated as a fully-fledged member of the Nestlé team. We're not big on hierarchy here, but we are massive on treating each and every employee with respect and giving them a sense of belonging. Sound good?

We want you to love your job and to feel rewarded for the contribution you make, so you can expect a competitive salary. On top of that, we offer a total reward package which may include:

- Annual bonus (as long as you meet certain criteria)
- Shift allowance, if applicable
- Membership of the Nestlé UK, Nestlé Ireland or Cereal Partners UK Pension Fund, to help you put away a bit for the future
- Your Flexible Reward Scheme, so you can choose the benefits that suit you best. The full list changes each year but might include a Cycle to Work scheme or annual travel insurance
- Your Discounts, which help you save money at all sorts of retailers so you can grab a bargain
- Volunteering days, so you can personally give something back to the local community

Plus, if you work in our York or Gatwick Head Offices, you can benefit from our flexible working policy. You might even use that to take advantage of our fantastic on-site gyms before, after or even during the working day! There are all sorts of classes too, including Spin and Body Pump. Oh, and if that wasn't enough, you can bring your four-legged friend to work! It doesn't get much better than that does it?





**INCLUSION AND
BELONGING**

INCLUSION AND BELONGING

As a business built on 150+ years of innovation, it's crucial that we encourage applications from the most diverse range of people. You see, every Nestlé person is different from the next. And that's what makes each of us so valuable to the business. Our ideas and approaches to work are influenced by our huge variety of backgrounds, enabling us to look at every single challenge from multiple perspectives.

- We've prioritised gender balance since 2008 and have, therefore, increased the number of women at all levels within the company.
- As one of the world's biggest food and beverage manufacturers, we're also in an excellent position to do more than most to promote a culture that includes people with disabilities. As a result, we've been delivering training and awareness raising, return-to-work practice for people with disabilities and ensuring the accessibility of sites with appropriate workplace arrangements.
- Despite progress in the UK, Stonewall research shows that many LGBT+ people still face daily discrimination and the legislative and social landscape is constantly changing for people who identify as LGBT+. That's why we've partnered with Stonewall, to demonstrate our commitment to improving inclusion for LGBT+ people in our workplace.

These are just some examples of the work we're doing. Don't think we're showing off or flag waving. We know that this work is essential rather than something we have any right to feel proud of. In fact, the only reason we're putting this information out there is so you know that, when you join us, your individuality will be welcomed and valued as a core part of what makes our business so successful.

Difference makes us more creative and innovative. It enables us to make better decisions by having a multitude of opinions. It makes us happier and more comfortable at work. It's good for everyone. That's why we aim to be inclusive, regardless of age, gender, race, sexuality, religion or disability, and we oppose any form of unfair discrimination.

We're also committed to continuing to develop policies, procedures and practices that actively promote equality of opportunity and optimise our people's abilities. These principles of equality of opportunity are behind all our decisions relating to the recruitment, employment, training, progression, assessment and retention of our people.





APPLICATION PROCESS

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It's important to remember, the Nestlé Academy application process is designed to find out if you have the strengths and values we're looking for at Nestlé. This means that from the moment you start to fill in your application, you should focus on highlighting your best points.

Do your research and be ready to be challenged, but most importantly – be yourself! Our recruitment and selection process is strengths-based so we're looking for you to understand and be true to yourself and to show genuine passion and enthusiasm.

Competition for places on all our programmes is fierce. We'll be looking for your interest in our business, our industry, and, in particular, the specific programme you've applied for. You will need to apply directly for the specific programme which you wish to join. You can only apply to one Nestlé Academy scheme per year, so make sure you explore all of our programmes and apply for the scheme which best fits your strengths, interests and future ambitions.

We believe the best talent should have the best chance of joining us, so we've tried to make the application process for all our programmes as straight-forward as possible by allowing you to be prepared.

Whichever programme you apply for, you'll go through a number of different strengths-based stages, and each stage will become more challenging so we can identify the very best people for our business.



[NESTLEACADEMY.CO.UK](https://www.nestleacademy.co.uk)

APPLICATION PROCESS FLOWCHART



Find out more at:
[nestleacademy.co.uk](https://www.nestleacademy.co.uk)

